



# SMARTER PAYROLL, SEAMLESS WORKFORCE MANAGEMENT WITH **MANPOWER VIETNAM**

Payroll, and workforce management in general, is critical-but often costly and complex, especially for businesses with a large and diverse workforce. Manpower Vietnam's market-leading Human Resources Information System (HRIS) delivers a secure, integrated, and tech-driven solution that streamlines payroll, boosts efficiency, optimize costs and lets companies focus on what truly matters.

## Why Manpower Vietnam's Payrolling?



### Flexibility

Fully **customizable** to align with your unique HR policies and workflows - and you can do it yourself.



### Compliance

100% compliant with **ISO 27001, GDPR,** and Vietnam's latest regulations.



### Efficiency

The fastest payroll engine ever: process payroll for thousands of employees in under **2 minutes.**



### Security

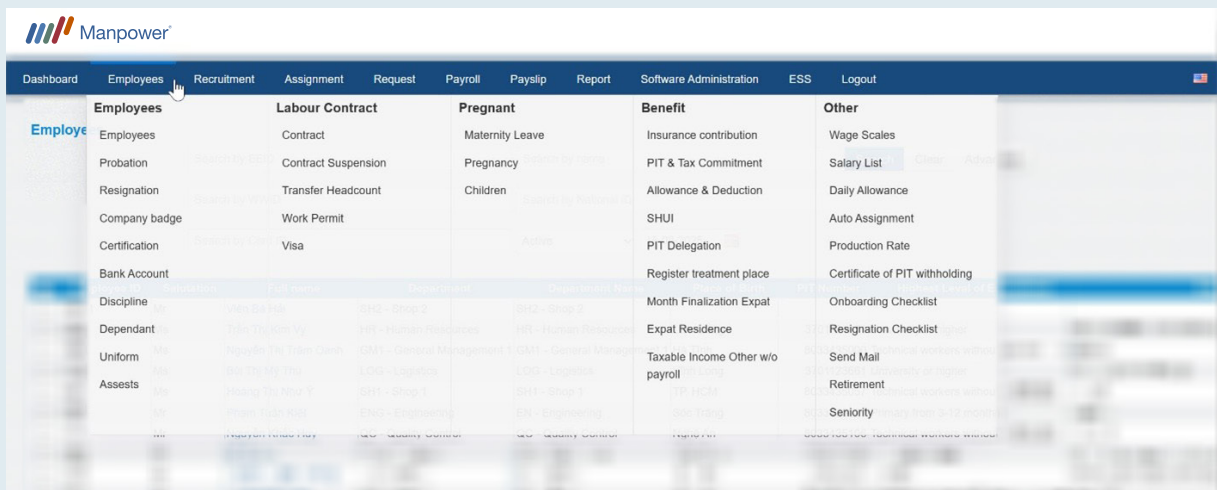
The only system offering end-to-end **encryption** for every piece of confidential information.



### Experience

Smooth, intuitive access across both **web and mobile** platforms.

## All-in-One HR Management Hub



**OTHERS LOSE TO BAD PAYROLL. YOU DON'T.**



### Employee Self Services (ESS)



Employee Information



Onboarding Support



Leave Management



Attendance Registering & Correction



Shift Assignment



Overtime Request & Approval



Online Payslip



Statutory Contributions

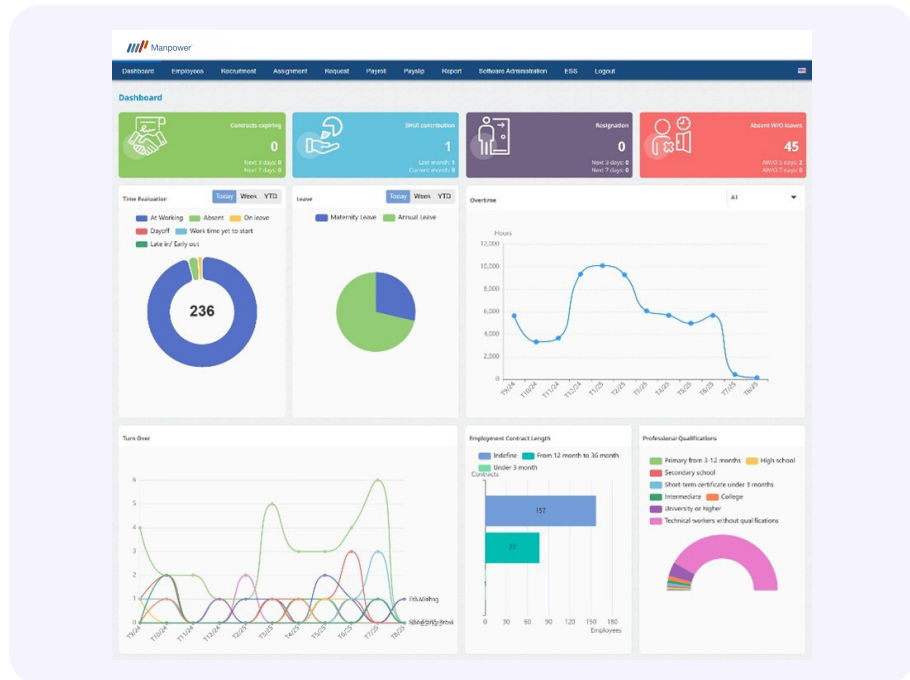


Dependent Registration



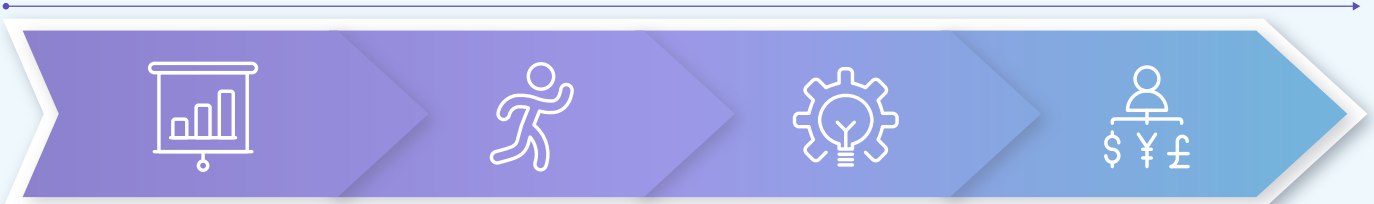
Expense Reimbursement

SAY GOODBYE TO MANUAL ERRORS AND TIME-CONSUMING ADMIN TASKS.



### 4 Steps to Go Live

>= 7 working days\*



01 Policy analysis 20%

02 Kick-off 5%

03 Implementation 70%

04 Go-Live 5%

\* Standard payroll setup takes 7 working days; customized setup timeline is confirmed upon receiving full client policies.



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Watch How It Works



Explore Our Capabilities

